



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/17/12/13.

You requested the following information, please also see our response below:

Under the FOI Act, can you please provide the following data for all Grades 6 and above, non-clinical staff:

Gender

Please see table below:

	Male	Female
Total	125	95

Current role

Roles of Grade 6 and above are shown below. ***Please note these are office-based roles but some of the positions require clinical input and therefore staff may be clinically trained***

- 111 Duty Contact Centre Manager
- 111 Lead Trainer with RA
- 111 Senior Manager Clinical Quality & Governance
- 111 Senior Operations Manager
- Airwave/ESMCP Lead Co-ordinator
- Assistant Company Secretary
- Assistant Head of Legal Services
- Assistant Project Manager - Make Ready Centres
- Associate Director of Finance
- Associate Director of HR Operations
- Associate Director of Integrated Care
- Associate Director of Operations
- Associate Director of Service Transformation

- Associate Director of Strategy & Business Development
- Assurance Co-ordinator
- Business Support Manager
- Care in Special Circumstances Co-ordinator
- Chief Executive
- Clinical Advice Manager
- Clinical Audit Analyst
- Clinical Audit Lead
- Clinical Education (Transition to Practice) Facilitator
- Clinical Education Facilitator (AAP)
- Clinical Education Lead
- Communications Manager
- Communications Specialist
- Community Partnership Lead
- Company Secretary
- Complaints and Patient Experience Manager
- Consultant Paramedic - Critical Care & Resuscitation
- Consultant Paramedic and Head of Clinical Development
- Contingency Planning & Resilience Manager
- Contingency Planning & Resilience Support Officer
- Contracts Operations Manager (PAP)
- Critical Care Paramedic Practice Lead (CCP)
- Customer Account Manager
- Datix Manager
- Director of Finance & Corporate Services
- Director of Operations
- Director of Strategy & Business Development
- Directory of Services Lead /BISpecialist for Integrated Care
- Driver Training Manager
- Driving Instructor
- Emergency Services Collaboration SECamb Lead
- EOC Information Manager
- EOC Manager
- EOC Operating Unit Manager
- EPCR Clinical Data Analyst
- EPCR Project - Clinical Operations Lead
- Financial Controller
- Financial Manager - Projects, Business and Investments
- Financial Planning & Compliance Manager
- Fleet Maintenance Manager
- Fleet Workshop Manager
- Frequent Caller Project Support Officer
- Head of Clinical Audit
- Head of Clinical Education
- Head of Clinical Governance and Standards
- Head of Communications
- Head of Compliance

- Head of Fleet Operations and Logistics
- Head of HR BPs and Employee Relations
- Head of Inclusion and Wellbeing
- Head of Learning & Organisation Development
- Head of Legal Services
- Head of Logistics
- Head of Planning
- Head of PMO
- Head of Procurement
- Head of Resilience and Specialist Operations
- Head of Risk Management
- Health and Safety Lead
- HR Advisor
- HR Advisor with RA
- HR Business Partner
- HR Policy and Employee Relations Manager
- IBIS System Manager (PP)
- Infection Control Lead
- Infection Control Practitioner
- Information Governance Manager
- Investing in Volunteers Lead
- IT Services Manager
- IT Support Manager
- Learning & Development Lead
- Local Security Management Specialist
- Logistics Manager
- Make Ready Centre Manager
- Make Ready Centre Manager - Thanet
- Make Ready Development Co-ordinator
- Make Ready Manager
- Media Manager
- Medical Director
- Mental Health Education Lead
- Mental Health Nurse Consultant
- Network and Infrastructure Specialist
- OD Consultant
- Operational Support Manager
- Patient Experience Lead
- Performance and Information Manager
- Pharmacy Technician
- Practice Development Lead
- Practice Development Lead (RA Privacy Officer)
- Practice Education Lead (Regional)
- Practice Education Lead (Strategic)
- Production Team Manager
- Professional Standards Manager
- Programme Manager Single HQ/EOC

- Project Manager
- Project Manager (Developmental)
- Regional Operations Manager
- Research Manager
- Research Paramedic
- Resourcing Manager
- Resourcing Team Leader
- Safeguarding Lead
- Safeguarding Support Officer
- Senior Buyer
- Senior Clinical Operations Manager
- Senior Education Manager
- Senior Emergency Planning and Resilience Manager
- Senior Financial Accountant
- Senior HR Advisor
- Senior Information Analyst
- Senior IT Manager
- Senior Support Technician
- Service Centre Manager
- Service Centre Team Leader
- Software Developer
- Specialist Communications Co-ordinator
- Staff Engagement Advisor
- Telephony Service Manager
- Transition to Practice Manager
- Treasury & Financial Accountant
- Trust Pharmacist
- USHs Co-ordinator
- Voluntary Services Manager
- Wellbeing Manager
- Workforce Information & Planning Manager
- Workforce Information & Planning Officer

Current band

Current banding is in line with NHS agenda for change although these can vary between individuals due to the overlap in spine points between grades.

NHS Agenda for change banding:

<http://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change/pay-scales/annual>

Starting salary in current role (pro rata)

Starting salary is in line with NHS agenda for change although these can vary between individuals due to the overlap in spine points between grades

Year started in current role

This is exempt under Section 40 (2) – Data Protection

Years NHS service

This is exempt under Section 40 (2) – Data Protection

Current salary (pro rata)

This is exempt under Section 40 (2) – Data Protection

Qualification level (GCSE or equivalent, 'A' level or equivalent, Degree or equivalent, Masters or higher)

This is exempt under Section 12- FOI (Appropriate limit and fees) Regulations 2004.

Number of, and durations, of breaks in NHS service

This is exempt under Section 40 (2) – Data Protection

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust